

Trindel

Insurance Fund

ALPINE - COLUSA - DEL NORTE - LASSEN - MODOC - MONO - PLUMAS - SAN BENITO - SIERRA - TRINITY

A JOINT POWERS AUTHORITY ESTABLISHED IN 1980
www.trindel.org

Labor Code § 4850
Points of Consideration

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1. Eligible disabled workers listed under LC 4850 Subdivision b are entitled to **full base pay tax free**, while disabled either temporarily or permanently.
2. Over time and shift differential are not included in the LC 4850 benefit calculation.
3. LC 4850 eligible employees are paid their **full base pay tax free**, when disabled.
4. LC 4850 benefits are not to exceed one year.
5. LC 4850 benefits are included in the 104 week TD Cap.
6. LC 4850 benefits are reportable to Cal Pers.
7. TD benefits are not reportable to Cal Pers.
8. Trindel Issues the LC 4850 benefit check to the County at a rate of 2/3rds the eligible employee's gross base pay.
9. Trindel Issues checks to the County every two weeks the eligible employee is off work.
10. The County pays the eligible employee their **full base pay tax free**.
11. LC 4850 benefits and temporary disability benefits commence when a doctor deems the injured worker temporarily disabled, or if the County cannot accommodate work restrictions.