

Trindel

Insurance Fund

Alpine - Colusa - Del Norte - Lassen - Modoc - Mono - Plumas - San Benito - Sierra - Sutter - Trinity

A Joint Powers Authority Established in 1980

www.trindel.org

MINUTES BOARD OF DIRECTORS WEBEX Meeting

September 22, 2016

Location: Alpine County, Colusa County, Del Norte County, Lassen County, Modoc County, Mono County
Plumas County, San Benito County, Sierra County, Sutter County, Trinity County

PRESIDENT
Chester Robertson

VICE PRESIDENT
Peter Huebner

SECRETARY
Carol McElroy

Thursday, September 22, 2016, 1:10 p.m.

A. Roll Call

Voting Members & Alternates Present:

Van Maddox – Sierra
Amy Cox – Del Norte
Shelly Pourian – Trinity
Roberta Allen – Plumas
Wendy Tyler – Colusa
Nicholas Poole – Plumas
Nathan Black – Sutter
Carol McElroy – Alpine Secretary
Leslie Chapman – Mono
Joe Paul Gonzalez – San Benito

Members Absent:

Modoc County
Lassen County

Others Present:

Cathy Hafterson – Del Norte
Jay Sloane – Mono (arrived at 1:18pm)
Louis Valdez – San Benito
David Nelson – Staff
Lisa Meredith – Staff (left meeting at 2:35pm)
Randy Robertson – Staff (left meeting at 2:35pm)
Lacy Hayth – Staff

B. Public Comment

Matters under the jurisdiction of the Board, whether or not on the posted Final Agenda, may be addressed by the general public at this time. The total amount of time for public comment shall be no more than fifteen minutes. The Chair, with consensus of the Board, may establish reasonable regulations including, but not limited to, limiting the amount of time allocated for a particular issue and for each speaker. No action is to be taken or substantive discussion pursued on matters not on the posted Final Agenda.

No Public Comment

C. Consent Agenda

1. Approval of Minutes of May 25 & 26, 2016.

2. Approval of check register & invoices for the fourth quarter of the 2015-16 fiscal year Pursuant to Bylaws Article XIV, Section 2.

Executive Director, David Nelson walked the board through why we have a consent agenda. Discussion was held on check register. Wendy has a correction to the minutes in item O page 6 of 7 take "Lacy find out if I pay Lexipol for Colusa County let Wendy know" out of the minutes.

Motion by Wendy Tyler, and Second by Nathan Black, to approve the May 25-26, 2016 Minutes as corrected and Register, Checks & Invoices for the fourth quarter of 2015-16 fiscal year pursuant to Bylaws Article XIV, Section 2, unanimously approved.

AYES: Colusa, Del Norte, Plumas, San Benito, Sierra, Trinity, Sutter

NOES: None

ABSTAIN: Mono, Alpine

ABSENT: Modoc, Lassen

D. Staff report on activities since the May 2016 Board Meeting.

Executive Director, David Nelson talked about EIA Private Program that Trindel is part of the pilot program, claims software training for liability, liability property program Andy and David traveled to the Counties to introduce Andy, Praxis came to Trindel and did a liability audit, recruited and held interviews for the accountant position, training module for staff called Lynda.com, Gallina did the annual audit we have not received the report yet, attended CAJPA, investment moving 3-4 million into Chandler for investments.

Director of Loss Prevention Programs, Randy Robertson talked about Rachael and Randy have had 40 visits in the Counties, bring the new Loss Prevention Specialist for the County to the Trindel office for orientation we have had four Counties come so far, LPS Meeting in August was hosted by Trinity County, working on Road Commissioner's and Law Enforcement's meeting, Heidi is leaving Trindel and we have successfully recruited Lisa Mogensen.

Director of Workers' Compensation, Lisa Meredith talked about celebrated one year with new software, staff changes Andy moved to liability, Anita is a claims examiner now, two new employees Ashleigh and Vicki transition has went well. Staff has done file reviews, attended CAJPA, in house trainings Franco Signor and Hannah Brophy, visits from Rehab West and Cypress Care.

E. Discussion/Direction: Review Trindel Financial Statements as of 6/30/2016.

Executive Director, David Nelson walked the Board through the Financial Statements. Discussion was held on reporting liabilities.

Trinity County recused from items F, G and H

- F. Authorize/Adoption: Authorize MOU and adopt Resolution 16-05 for Vision Plan provided by SDRMA

Executive Director, David Nelson talked about the Vision Plan provided by SDRMA. Discussion was held on employer or employee paying for Vision, Van wants to see the whole package looking at everything as a group, should not be an open session tabled until later. Have this in closed session at next board meeting.

- G. Discussion/Action: Employee/Employer Health Contribution.

Executive Director, David Nelson talked about the Employee Health Contribution. Discussion was held on health care caps, increase pay scale, if this should be discussed in closed session, salaries and benefits total compensation, have the whole package deal in closed session at the next board meeting.

Wendy Tyler made a motion to set current to \$500.00 plus the cost of life insurance per month and bring the rest to the next board meeting in closed session Wendy withdrew her motion.

Joe Paul made a motion to increase the contribution to \$550.00 for health care and pay for life insurance for each member this motion dies for lack of a second.

Direction to staff to bring back to the next board meeting with the option of going into closed session if the board sees fit. Salary schedule was discussed.

- H. Discussion/Adoption: Adopt Resolution 16-06 and Cafeteria Plan.

Executive Director, David Nelson talked about the Resolution for the Cafeteria Plan. Discussion was held on the High Deductible Plan, Gold Plan, 457 Valic Plan, pay scales and benefits. Trindel does not have post-employment costs.

Motion by Van Maddox, and Second by Wendy Tyler, to adopt Resolution 16-06 for the Cafeteria Plan, unanimously approved.

AYES: Alpine, Colusa, Del Norte, Mono, Plumas, San Benito, Sierra, Trinity, Sutter

NOES: None

ABSTAIN:

ABSENT: Modoc, Lassen

- I. Discussion: Liability Property Audit Informational.

Executive Director, David Nelson talked about the Liability Property Audit. Discussion was held on Pg 6 deadly sin losses and pg 7 setting reserves.

- J. Future meetings: January 2017 in San Benito County.

Discussion was held on dates for the January Meeting. The January dates will be 25-27 next meeting will be in May 2017 in Mono County

Adjourn.

Date: September 22, 2016

Time: 3:11pm